

Corporate Parenting Board

Performance Management Report

April 2017

Introduction

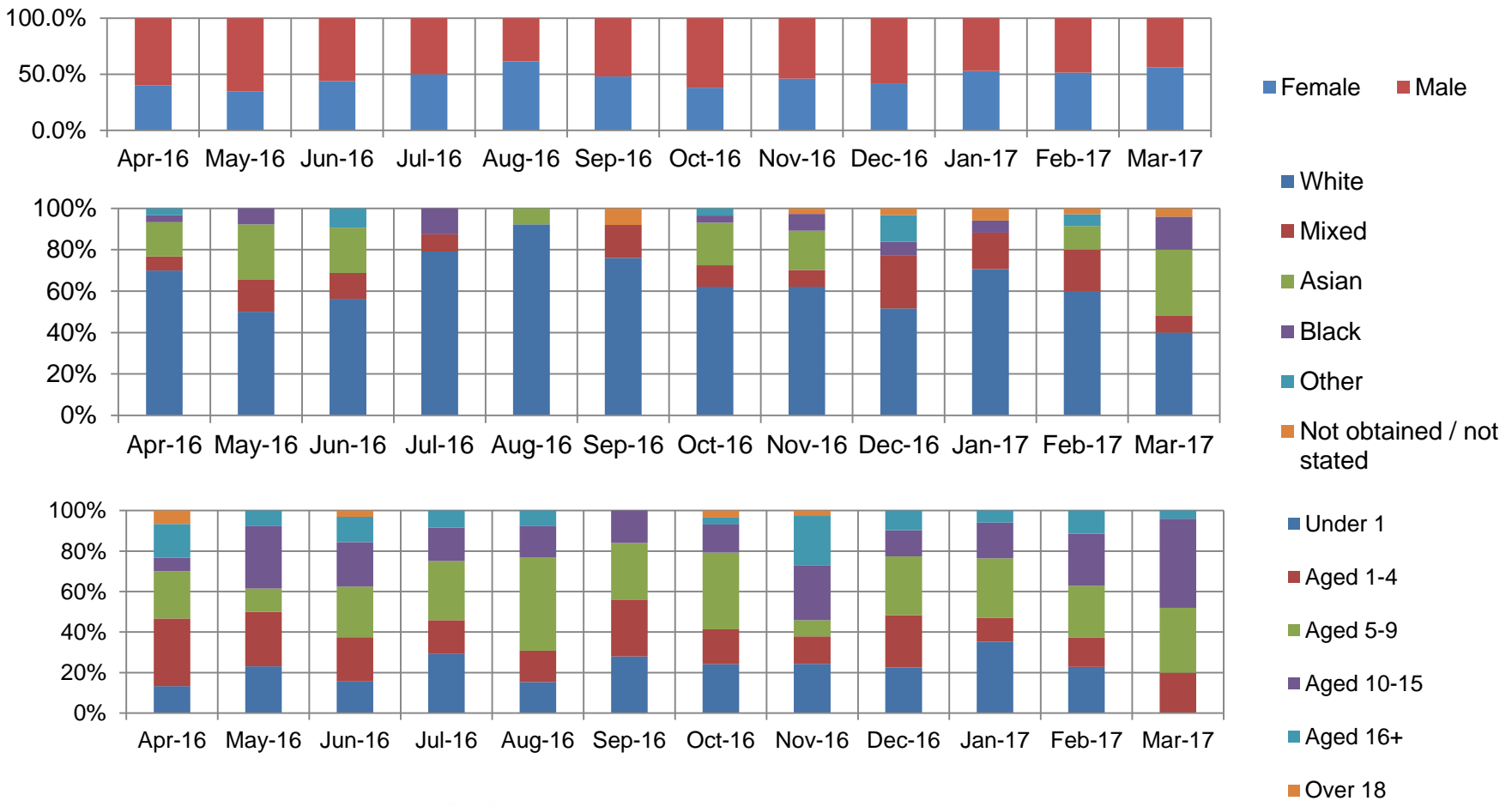
This report outlines performance for Children's Services for the Corporate Parenting Board. With some indicators, we are unable to extract the information from our electronic systems. Processes are being considered/put in place to enable us to collate this information going forward. Performance is reported against identified indicators in relation to the following areas: **Children in Care, Care Leavers and Adoptions, Sufficiency and Workforce.**

Key to Trends	
↑	Increasing and higher is better
↓	Decreasing and lower is better
↑	Increasing but lower is better
↓	Decreasing but higher is better
↔	No change

Children in Care

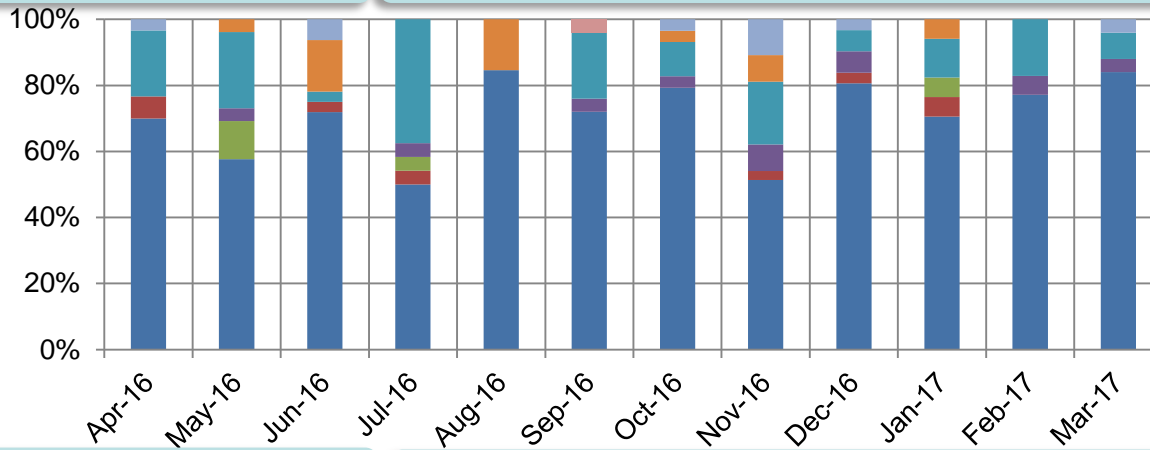
Children Entering Care:

	Jan-17	Feb-17	Mar-17	Trend
4.01.01 Children entering care	17	35	25	↓
4.01.02 Characteristics of children entering care	See table 1			
4.01.03 Children entering care by reason	See table 2			
4.01.04 Children entering care by placement:				
Foster Care	88.2% (15)	80.0% (28)	80.0% (20)	↔
Residential	11.8% (2)	5.7% (2)	8.0% (2)	↑
Placed For Adoption	0.0%	0.0%	0.0%	↔
Placed with Parents	0.0%	14.3% (5)	12.0% (3)	↓
Other	0.0%	0.0%	0.0%	↔
4.01.05 Children entering care by placement :				
Within LA Boundary	82.4% (14)	77.1% (27)	80.0% (20)	↑
Outside LA boundary	17.6% (3)	22.9% (8)	20.0% (5)	↓
4.01.07 Children entering care, placement 20 miles or more from home :				
Outside 20 miles	5.9% (1)	11.4% (4)	8.0% (2)	↓
Inside 20 miles	76.5% (13)	80.0% (28)	92.0% (23)	↑
No Postcode	17.6% (3)	8.6% (3)	0.0%	↓
4.01.08 Children entering care by legal status	See table 3			



Children in Care

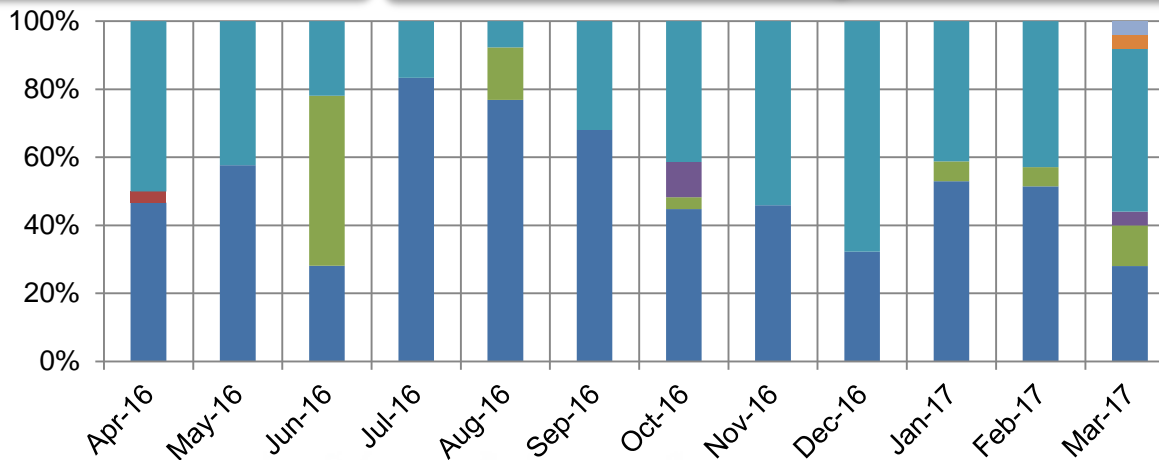
Table 2: 4.01.03 Reason



- N1-Abuse or Neglect
- N2-Disability
- N3-Parental Illness or Disability
- N4-Family in Acute Stress
- N5-Family Dysfunction
- N6-Socially Unacceptable Behaviour
- N8-Absent Parenting
- N9-Cases other than Children In Need

Children in Care

Table 3: 4.01.08 Legal Status



- C1 - Interim Care Order
- J1 - In LA on Remand for Trail or Sentence
- L1 - Under Police Protection in LA Accommodation
- L2 - Subject to EPO Order
- V2 - S20 CA 1989 - Single Placement
- V2 - Interim Care Order
- L1 - Interim Care Order

Performance Overview**4.01.02 Characteristics of Children Entering Care - gender, age range & ethnicity**

Gender: The trend has steadily decreased from more males than females coming into care since April 16 (60% April 16 to 44% March 17).

Ethnicity: There are no particular trends for ethnicities, with varying spikes throughout the year.

Age: The trend is an increase from 13.3% April 16 for under 1's to 22.9% Feb 17 (spiking at 35.3% Jan 17). 5-9's 23.3% April 16 to 32% Mar17 (spiking at 37.9% Oct 16). Significantly for 10-15's 6.7% April 16 to 44% March 17. However decreasing for 1-4's, 16+ and 18+

4.01.03 Children Entering Care by Reason

The trend is mainly static, but steadily increasing in N4 with a spike for N5 in July (9) N6 in June (5)

4.01.04 Children Entering Care by Placement

In March 17 25 children were placed in care, foster care 80% (20), residential 8% (2), placed with parents 12% (3)

The trend is substantial increase in foster care placements since April 16, 56.7% (17) to March 17 80% (20) and substantial reduction in residential placements since April 16, 23.3% (7) to March 17 8% (2) . Placements with parents also decreasing, but there were spikes in July , Aug & Sept 16.

4.01.05 Children Entering Care by Placement within and Outside the LA Boundary

In March 17 80% (20) children are placed within Kirklees and 20% (5) are placed outside Kirklees

4.01.07 Children Entering care by Placement 20 miles or more from home

The current position March 17 is 25 children: Outside 20 miles 8% (2), Inside 20 miles 92% (23), No Post Code 0% . In Feb 17 of 35 children:

Outside 20 miles 11.4% (4), Inside 20 miles 80% (28), No Post Code 8.6%.

4.01.08 Children Entering Care by Legal Status

The trend is static for C1 - Interim Care Orders, with spike in July 16 for Sect 20, which had large dip from Jun to Aug 16. L1 - there was a spike in June 16 with, 16 children Under Police Protection in LA Accommodation.

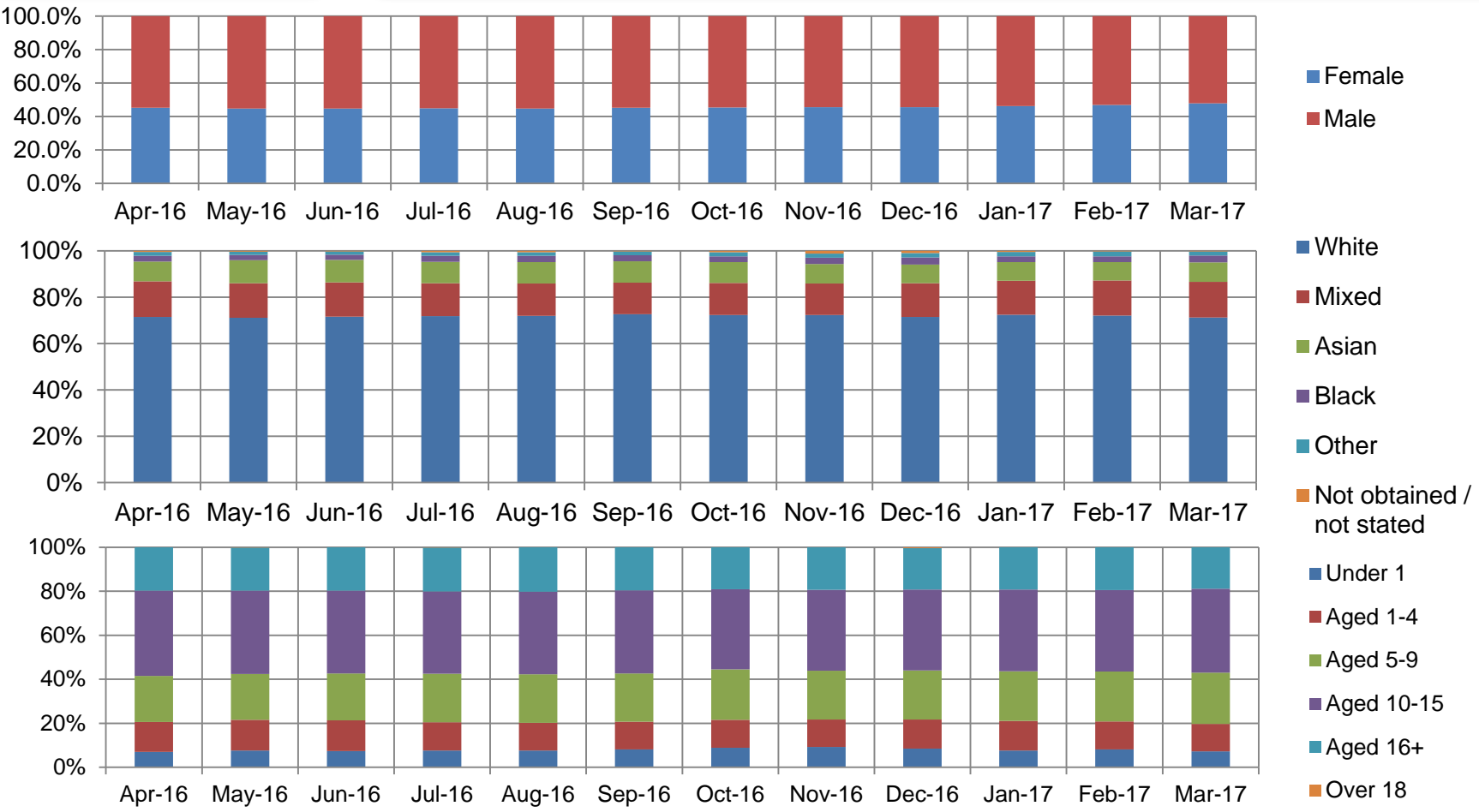
Head of Service Narrative – Linda Patterson

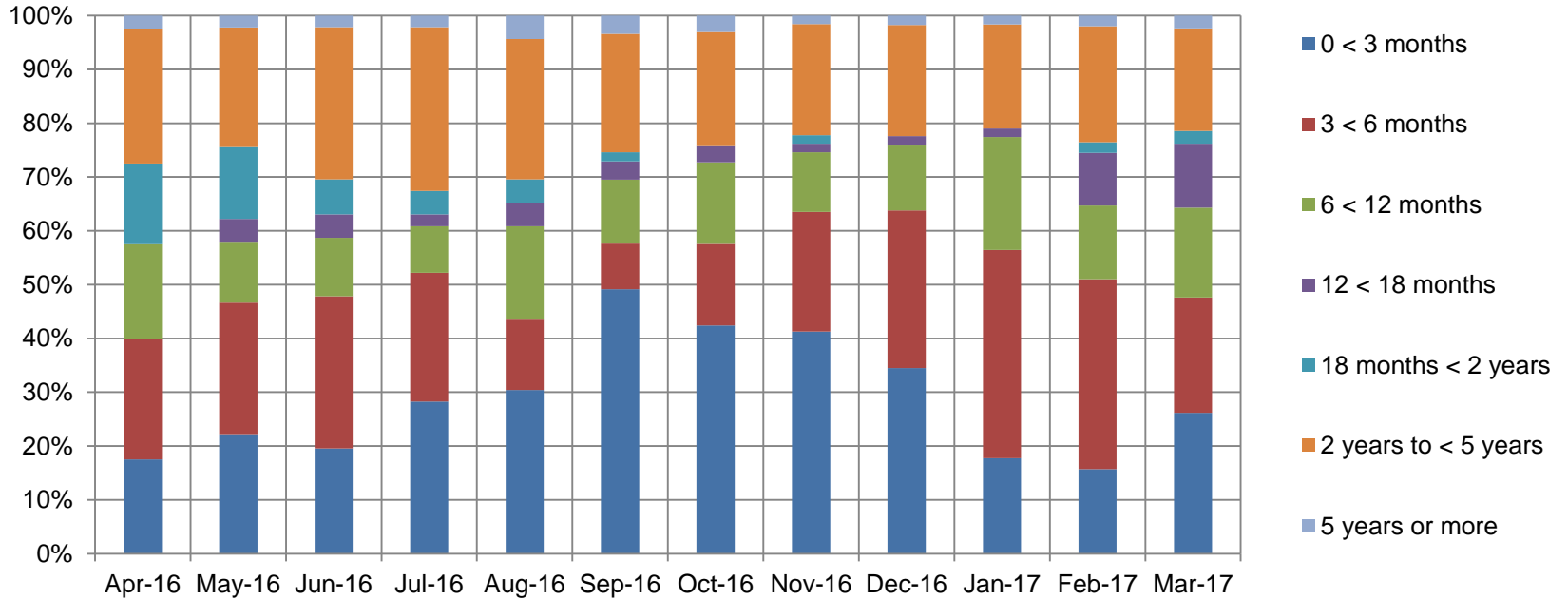
All admissions to care are discussed and agreed with the Service Director. Any requests for children to become subject to care proceedings are discussed and agreed at the weekly Legal Gateway Panel, chaired by the Service Director and attended by Heads of Service. Cases are then tracked via Panel and through the Case Manager to ensure that progress in achieving permanence for children. All final Care Plans are signed off within Permanence Panel in advance of the 4 month LAC Review and in advance of final evidence being submitted to court. Work is ongoing to enhance the Edge of Care Offer and implement a Resources Panel to ensure that wherever possible, children are sustained at home with the right package of support and where children need to come into care, this is done in a planned manner based on assessment of need.

Children in Care

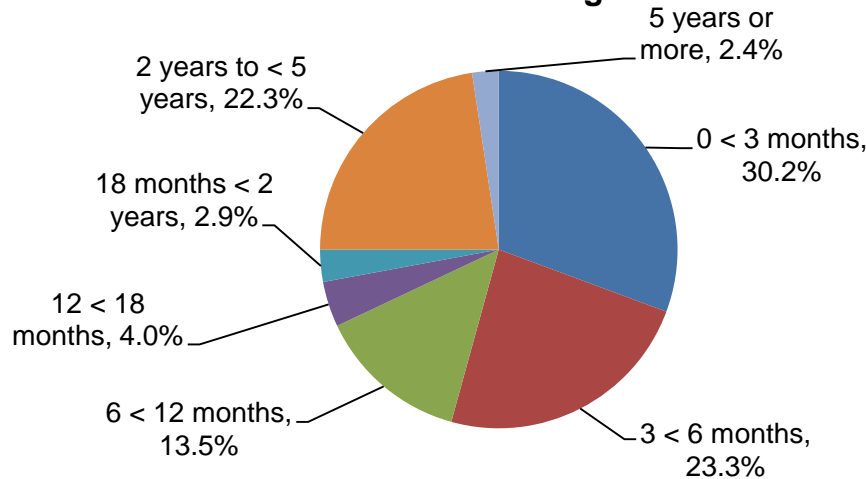
Children in Care

	Jan-17	Feb-17	Mar-17	Target	Trend	
4.02.01 Children in care - numbers in care	68.7 (679)	70.0 (692)	70.7 (699)		↑	
4.02.02 Characteristics of children into care - gender, age range & ethnicity	See Table 1					
4.02.03 Placement type and provider Foster Care	67.5% (458)	70.1% (495)	70.7% (494)		↑	
Residential	16.8% (114)	16.6% (115)	16.3% (114)		↓	
Placed For Adoption	3.5% (24)	3.0% (21)	3.6% (25)		↑	
Placed with Parents	11.6% (79)	10.0% (69)	9.2% (64)		↓	
Other	0.6% (4)	0.3% (2)	0.3% (2)		↔	
4.02.07 Children subject to a care order and placed at home - full, interim and section 38b at home	Placed	62 (9.1%)	51 (9.4%)	42 (6%)	30 (Jul 17) 20 (Dec 17)	↓
	Not at home	617	641	657		↑
4.02.08 Duration of stay at home under a care order	See Table 2			30 (Jul 17) 20 (Dec 17)		
4.03.01 Details of Children coming back into care - trend - unplanned	n/a	n/a	22		n/a	





12 Month Average



Performance Overview

4.02.01 Children in Care

The current position March 17 is 699 children in care (70.7 rate/1000 0-17 pop). This is similar in February 17 of 692 (70). The trend has steadily been increasing since April 16, 658 (66.6) with a spike in Dec 16 of 705 (71.4), decreasing to 699 (70.7) March 17.

4.02.02 Characteristics of Children in Care - gender, age range & ethnicity

Gender: In March 47.9% (335) females and 52.1% (364) males This is a decrease from Feb 17, 47% (325) females and an increase 53% (367) males. The trend has decreased slightly from more males than females coming into care from April 16 to March 17

Ethnicity: In March 17, white 71.2% (497), mixed 15.5% (108), Asian 8.4% (61), black 2.9% (20), other 1.9% (13) not obtained 0.1% (1) There is no discernible trend from April 16 to March 17.

Age: In March 17 under 1's 7.3% (51), 1-4's 12.4% (87), 5 - 9's 23.3% (163), 10 - 15's 38.1% (266), 16+ 18.9% (132) 18+ 0% (0)

4.02.03 Children in Care by Placement

In March 17 is 699 children are in care: foster care 70.7% (494), residential 16.3% (114), adoption 3.6% (25), placed with parents 9.2% (64), other 0.3% (2).

In Feb 17 data was similar: 692 in foster care 70.1% (485), residential 16.6% (115), adoption 3% (21) placed with parents 10% (69), other 0.3% (2). There is no discernible trend for most data. The exception is for Placed with Parents, April 16 was 9.4% and spiked at 11.8% in Oct 16, dropping to 9.2% in March 17.

4.02.07 Children in Care subject to a Care Order placed at Home

Improvement Plan Success Measure: *Reduction in the number of children currently placed at home on care order from 45 to 30 by July 2017 with a further decrease from 30 to 20 by December 2017.*

The current position is 6% (42) children are placed at home and 94% (657) are not at home. This is lower than Feb 17 figures of 7.4% (51) children placed at home and 92.6% (51) not at home.

In April 16 the figure was 6.1% (40), increasing to 9.6% Oct 16 then decreasing 6%(42) in March 17

.../cont. Performance Overview**4.02.08 Children in Care - Duration of stay at Home under a Care Order**

Between April 16 and March 17, 11 (26.2%) stayed at home 0<3 months under a Care Order, 9 (21.4%) 3-6 months, 7 (16.7%) 6-12 months, 5 (16.7%), 12-18 months 1 (2.4%), 18 months - 2 years 1 (2.4%), 2-5 Years 8 (19%) and 5+ Years 1 (2.4%). There has been variable change since April 16 with no discernible trends

4.03.01 Details of Children Coming Back Into Care

In March 17 of those 22 children who came back into care, 17 had category N1-Abuse or Neglect and 2 N4-Family in Acute Stress, 2 N5-Family Dysfunction and 1 N6-Socially Unacceptable Behaviour
Over the past 12 months (Apr 16 to Mar 17), the average duration of last period of care was 284 days, with the shortest being 3 days and longest 1,202 days.

Head of Service Narrative – Linda Patterson

We have seen an increased number of older children/ young people (13-16 year olds) being accommodated. Some of these young people might not have entered care if we had a developed edge of care service. The plan, as part of the sufficiency strategy, is to develop an edge of care service to ensure work is done with families to stop children entering care where we can better support them at home. This aligned with a more robust “front door” will ensure that we have the right children accommodated at the right time.

The PWP (placement with parents) panel continues to meet weekly, chaired by a HoS, and this continues to impact positively on the numbers of children placed at home with parents - in that numbers are reducing (appropriately). Legal Gateway, which meets weekly, is more robust and alternative plans are being put in place to support families to keep children at home without an Order.

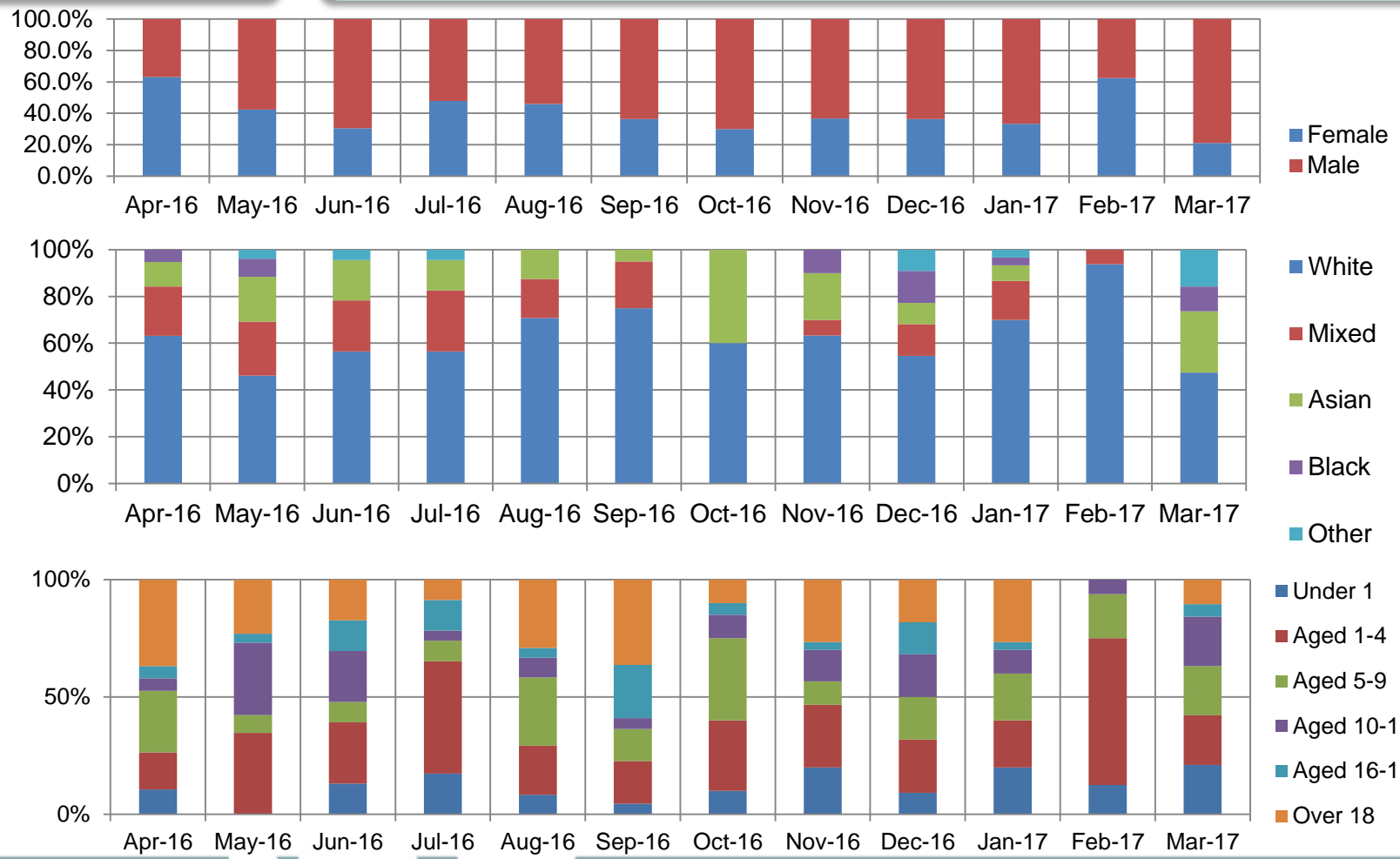
Children in Care

Children Leaving Care

	Jan-17	Feb-17	Mar-17	Trend
4.04.01 Children leaving care - reason SGO, Adoption, Care Leavers Aged 18	30	16	19	n/a
4.04.02 Characteristics of children leaving care - gender, age range & ethnicity	See table 1			
4.04.03 Children leaving care by reason				
Positive Outcome	27 (90%)	16 (100%)	14 (74%)	↓
Other Outcome	3 (10%)	0	5 (26%)	↑

Children in Care

Table 1: 4.04.02 Children Leaving Care



Performance Overview**4.04.01 Children Leaving Care**

In March 17, 19 children left care. The figure for Feb 17 was 16.

4.04.02 Characteristics of Children Leaving Care - gender, age range & ethnicity

Gender: In March 17, Female 4 (21%), Male 15 (79%). For Feb 17 this was Female 10 (62%, Male 6 (38%) .

Age: In March 17, under 1s, 5 (12.4%), aged 1-4, 4 (28.1%), aged 5-9, 4 (17.5%), aged 10-15, 4 (13.1%), aged 16-17, 1 (7.7%) and Over 18, 2 (21.2%).

The number of children aged 18+ leaving care has dropped from 7 (36.8%) in April 16 to 0 in Feb 17 and 2 (10.5%) in March 17

4.04.03 Children Leaving Care by Reason

In rolling 12 months, 258 (94%) children left care with positive outcomes and 16 (6%) with negative outcomes. In March 17, 14 (75%) of Children left care with "Positive" Outcomes and 5 (25%) left care with "negative" outcomes compared to April 16, 18 (95%) left care with Positive outcomes, 1 (5%) left care with negative outcomes.

Head of Service Narrative – Julie Mephram

There are a variety of reasons for children leaving care. The numbers reflect children either returning home, moving into different arrangements with connected persons, being adopted or leaving at age 18. The drop at age 18+ is due to birthdays.

A high number of children/young people exited the service positively.

Children in Care

Looked After Children Moves

	Jan-17	Feb-17	Mar-17	Target	Trend
4.05.01 Placement Stability Within Year - LAC with three or more placement moves	12.5%	12.1%	13%	10% (Dec 17)	↑
4.05.02 Placement stability within 2 years	72.7%	73.0%	72.3%	n/a	↔
4.05.03 Placement movement reasons (see table below)	22	42	45	n/a	↑
4.05.04 Social worker change of LAC in care 12+ Months (average per LAC)	1.01	1.09	1.12		↑

	Apr-16	May-16	Jun-16	Jul-16	Aug-16	Sep-16	Oct-16	Nov-16	Dec-16	Jan-17	Feb-17	Mar-17
Allegation (s47) against Carer or Household Member	1	1	3	0	0	1	1	1	1	0	1	0
Carer / Provision Approval Removed	0	0	0	0	0	4	0	0	1	0	0	0
Carer Approval Changed	0	0	0	2	0	1	0	0	2	1	0	0
Carer Request Placement End - Child Behaviour / Needs	0	2	2	9	8	4	4	2	5	5	9	14
Carer Request Placement End - Other Reasons	1	1	7	0	7	3	1	5	4	0	2	2
Change to/ Implementation of Care Plan	4	8	8	8	13	12	8	12	6	6	7	10
Child Requests Placement Ends	2	1	2	1	3	0	1	2	3	2	0	2
Other	3	5	12	4	7	6	10	5	2	7	12	11
Resignation/ closure of Provision of Carer	0	0	2	0	0	1	0	1	1	0	2	0
Responsible/ Area authority Requests Placement End	0	1	0	0	0	0	0	1	0	0	2	0
Standards of Care Concern	0	0	4	5	1	2	3	1	1	1	6	0
No Reason Input	2	3	5	1	5	3	3	5	1	0	1	6
Totals	13	22	45	30	44	37	31	35	27	22	42	45

Performance Overview**4.05.01 Placement Stability Within Year - LAC with three or more placement moves**

Improvement Plan Success Measures: *Number of placement moves are in line with statistical neighbours and national comparators*

Placement Stability to be in line with statistical neighbours (10%) by December 2017

In March 17, 92 (13%) children had 3 or more moves in 12 months. This was higher than the figure for Feb 17 of 85 (12.1%). The figure for April 16 was lower at 75 (11.4%), this figure increased to a spike of 96 (14.3%) in Sept 16 and dropping since to 92 13% in March 17.

4.05.02 Placement Stability Within Two Years

The figure for March 17 is 180 (72.3%). This is similar to Feb 17 of 184 (73%). The figure for Aug 16 was slightly lower at 178 (69.8%) , but the figure has risen slightly since then month on month to 72.3% in March 17.

4.03.05 Placement Movement Reason for Looked After Children

In past 12 months (April 16 to March 17):

Increase in "Carer request Placement End" - 0 in April 16 to 14 in March 17

Increase in "Change to / Implementation of Care Plan" - 4 in April 16 to 10 in March

Increase in "Other" reason - 3 in April 16 to 11 in March 17 (peak of 12 in Feb 17)

Increase in "No reason input" - 2 in April 16 to 6 in March 17.

Standards of Care Concern - 0 in March 17, 6 in Feb 17.

4.05.04 Social Worker Change

The number of children with Zero changes has decreased from 225 in April 16 to 121 in March 17.

The number of children with 3 changes has increased from 4 in April 16 to 31 in March 17.

Head of Service Narrative – Julie Mephram

There is a more settled workforce in the corporate parenting service so performance in terms of change of social worker improves once the child becomes permanently looked after. There is a continued change in the workforce, particularly in the A&I service, which impacts on change of social worker. This is being addressed by the implementation of a team that will deal primarily with Court work ensuring that children retain one worker throughout proceedings.

Performance around placement stability gives cause for some concern and is in part due to the lack of suitable accommodation for our children in Kirklees this is being addressed through the sufficiency strategy which is headed by the Director of Place. An analysis of current placement type and need and a plan for the next 3-5 years is being developed by the Service. A first draft will be presented to the Improvement Board in June 17.

	Jan-17	Feb-17	Mar-17	Target	Trend
4.06.01 LAC Reviews Within Statutory Timescale	97.21%	96.54%	93.56%		↓
4.06.03 Child participation in reviews (PN1, 2, 3, 5, 6)	95.80%	96.27%	91.97%		↓
4.07.01 Within statutory timescale (currently looking at last 6 weeks) clarity measuring occurrence of 6 weekly visits	68.0%	61.5%	65.7%	85% (Sept 17)	↑
4.07.03 Number of IRO visits held in the month	14.6%	15.0%	15.0%		↔
4.07.04 IRO visits held within timescale (6 months)	59.7%	60.5%	60.2%		↔

Performance Overview**4.06.01 LAC Reviews Within Statutory Timescale**

In March 17 93.56% (654) of Looked After Children are currently up to date with LAC reviews, and 6.44% (45) LAC Reviews are out of statutory timescale. This has reduced from Jan 17 (97.21%)

4.06.03 Child Participation in LAC Reviews

In March 17 91.97% (126) of children participated in their reviews

This has decreased since February 2017 96.27%.

There was no discernible trend since April 2016, there were dips and spikes throughout the year, but there is an upward trend from January 17.

4.07.01 LAC visits within statutory timescale**% of LAC visited in the last 6 weeks:**

The current position is 65.7% of LAC visited were recorded in the last 6 weeks. This is higher than the previous month of February 2017 (61.5%).

The overall trend for the year has been increasing from April 16 (36.9%) to March 17 (65.7%).

% LAC of have had a Statutory Visit in Line with Practice Standards:

The current position is 82.5% in March 2017 for LAC who have had a statutory visit in line with Practice Standards. This is lower than previous month February 2017 (85.2%).

The overall trend is an increase from December 2016 (76.95%) to January 2017 (85.2%)

4.07.03 Number of Independent Reviewing Officer visits held by month

In March 17, 15.0% (105) visits recorded on Carefirst to LAC carried out by IROs per month. This was the same as February 17

The trend has seen a decrease from 14.1% April 16 to 8.9% July 16, with an increase to 19.9% Sept 16, then decreasing monthly to a low of 9.9% Dec16, but increasing sharply back up to 15% March 17.

4.07.04 Independent Reviewing Officer Visits Within Timescale (6 Months)

The overall trend is a steady increase from April 16 47.8% (318), with a drop to 44.2% (298) in June 2016, but then increasing to 60.2% (421) in March 17

Head of Service Narrative – Mandy Williams

There has been a small drop in the number of LAC Reviews that have been held out of timescales this is due to an increase in the number of Children becoming LAC, and some CYP that were not initially seen as LAC by Children's social care, and then became LAC backdated – this means their Reviews were automatically out of timescale.

The Service takes the involvement of children and young people in their Reviews very seriously, however it is the choice of the young person, so this can lead to fluctuations. They have been reminded to ensure this takes place, and encouraged to visit children and young people between Reviews.

Children in Care

Missing Looked After Children

	Jan-17	Feb-17	Mar-17	Trend
4.09.02 Missing children:				
a. Number of LAC having at least one Missing episode per month	2.9% (20)	2.6% (18)	3.0% (21)	↑
b. Number of LAC that have more than one missing episode in the month (repeat mispers)	55% (11)	44% (8)	57% (12)	↑
4.09.03 Independent Return Interviews for LAC offered within 72 hours of the child being located	33.3%	75.0%	80.0%	↑

Performance Overview**4.09.02 Missing LAC**

No of LAC having at least one episode of Missing per month, with more than one missing episode per month (repeat mispers):

For March 17, 57% (12) of Looked After Children went missing at least once in the month.

This is higher than the previous month of Feb 17 44% (8).

There is no discernible trend throughout the year, there is a dip to 32% in Nov 16.

4.09.03 Missing LAC- Return Interviews

The current position is 80% (8) Independent Return Interviews for Looked After Children that were offered within 72 hours of the child being located. This is the higher than February 17 75% (6) . The overall trend has been an increase between 43.1% April 16 to 80% March 17

Performance Narrative

Offers of return interviews to LAC have seen a sustained improvement in timeliness over the last 3 months. However, performance figures are affected by the inconsistency of data between Police and LA, and the absence in some cases of the M7 form relevant to the child's missing episode

		Jan-17	Feb-17	Mar-17	Target	Trend
4.10.01 Attainment LAC	EYFS	See table 1				
	KS4	See table 1				↑
4.10.02 Personal Education Plans up to date - Initial PEP within 20 days		92.7%	97.0%	96.0%		↓
4.10.05 Attendance and Persistent Absence (comparing Summer 15 to Summer 16 data)	Attendance	See table 2				↓
	Persistent Absentees	See table 2				↑
4.10.07 Pupils not in full time educational provision with reasons (Comparing 14/15 HT6 to HT 15/16 HT6 data)		See table 3				↓

Table 1: 4.10.01 Looked After Children Attainment

Key Stage 2 2015/16				
	Reading	Writing	Maths	Reading, Writing & Maths Combined
Kirklees LAC	38.2%	47.1%	47.1%	23.5%
Kirklees ALL	71.2%	62.6%	70.1%	57.1%
England LAC	41%	46%	41%	25%
England All	66%	74%	70%	53%

Key Stage 4 / GCSE	
	5+ A*-C GCSE (inc E&M)
Kirklees LAC	20.0%
Kirklees ALL	55.1%
England LAC	18.8%
England All	59.3%

Children in Care

Table 2: 4.10.05 Attendance and Persistent Absence

Attendance and Persistent Absence	Summer 2015	Autumn 2015	Spring 2016	Summer 2016
Number of LAC Attenders	510	616	616	432
LAC Percentage Attendance	94.20%	93.00%	92.70%	93.40%
Number of LAC Persistent Absentees	60	79	80	77
Percentage of LAC attenders who are Persistent Absentees	11.80%	12.80%	13.00%	17.80%

Table 3: 4.10.07 Pupils not in Full Time Educational Provision

Part-time Reason	2014/15 HT5	2014/15 HT6	2015/16 HT1	2015/16 HT2	2015/16 HT3	2015/16 HT4	2015/16 HT5	2015/16 HT6
Not recorded	0.00%	0.00%	0.00%	0.59%	0.28%	0.00%	0.00%	0.00%
Behaviour difficulties	1.48%	1.45%	0.88%	0.59%	1.42%	1.42%	1.04%	1.00%
Mental health needs	0.30%	0.29%	0.29%	0.00%	0.00%	0.00%	0.26%	0.25%
Other	0.59%	0.29%	1.76%	0.59%	0.85%	1.70%	2.86%	2.74%
Pregnancy or young mother	0.00%	0.00%	0.00%	0.30%	0.28%	0.28%	0.00%	0.00%
Social difficulties	0.00%	0.00%	0.00%	0.00%	0.00%	0.57%	0.26%	0.00%
Staged reintegration new sch	0.30%	0.29%	0.59%	0.59%	0.85%	0.28%	0.26%	0.25%
Stg Reint Chronic Non Att	0.00%	0.00%	0.29%	0.30%	0.28%	0.00%	0.00%	0.00%
Total	3%	2%	4%	3%	4%	4%	5%	4%

Performance Overview**4.10.01 Attainment of Looked After Children at Key Stage 2 and Key Stage 4**

KS2 Kirklees (23.5%) below England LAC data (25%). Unable to compare KS2 to previous years due to the significant changes in the curriculum in 2016

KS4 Kirklees (20%) Good compared to England LAC data (18.8%)

4.10.02 Personal Education Plans up to date

In March 17 96.0% (451) of LAC of statutory school age, based on the last day of the calendar month, had a Personal Education Plan completed (on Carefirst or ePEP) within the last 6 months. This is slightly lower than 97% February 17.

The trend has increased from April 16 (78.3%) to March 17 (96%)

4.10.05 Attendance and Persistent Absence

LAC Attenders: The current position is 93.40% (432) at Summer 2016 of the Percentage of overall attendance for Looked after Children within education setting.

The trend has been decreasing since Summer 2015 (94.2%) to a low of 92.7% Spring 2016, but has increased to 93.4% Summer 2016.

LAC Persistent Absentees: At Summer 2016 17.8% (77) LAC were deemed to be persistent absentees; The overall trend has been an increase each term from Summer 2015 (11.8%) to Summer 2016 (17.8%)

4.10.07 Pupils not in Full Time Educational Provision with Reasons

At 2015/16 HT6 there are 402 LAC children with 4.23% (17) children not in full time education.

This is higher than 2014/15 HT6 of 345 children with 2.32% (8) not in full time education.

There is a substantial increase in "other" reason for not being in education, from 0.29% 2014/15 HT6 to 2.74% 2015/16 HT6.

Head of Service Narrative – Martin Green

The Council established the Kirklees Virtual School in September 2014, in line with statutory guidance, to secure appropriate education provision for looked after children. The Virtual School has quickly established itself as a well-managed, rigorous and effective champion for the best learning outcomes for young people looked after by the Council. The success of the School was a highlight of the recent Ofsted report and it has made great progress during its first three years to establish credible and productive relationships with Schools, young people, other local authorities and colleagues in Family Support and Child Protection and across the Council. Building upon its successful foundations, the Virtual School will be extending its remit to provide a service for all looked after children and young people aged 0-19 (25 where young people have an Education, Health and Care Plan) and is committed to improving the education, employment and training outcomes of care leavers in line with the recommendations made by Ofsted.

The Corporate Parenting Board received an annual Virtual School Headteacher report with a full data suite relating to the participation, achievement and attainment of looked after children at key stages 1-4. In future, the Board will receive data relating to 0-3 provision (Foundation stage) and post 16 provision (key stage 5).

Positive achievements for the Board in 2016/17 are:

2016 KS4 attainment was above the national average (20% Kirklees – 18.8% National)

96% of looked after children of statutory school age had a completed Personal Education Plan in March 2017 compared to 78.3% in April 2016.

Areas for improvement in 2017/18 are:

Reduce the numbers of looked after children who are persistently absent (attendance below 90%).

Reduce the numbers of looked after children who are not in full-time educational provision.

Develop a strategy for addressing the high numbers of looked after children and care leavers who are not in education, employment and training (NEET).

	Jan-17	Feb-17	Mar-17	Trend
4.11.11 Dental Checks within last 12 months - timeliness	88.7%	86.4%	89.4%	↑
4.11.12 Initial health assessments completed on time - within 20 days	84.0%	83.9%	84.0%	↔
4.11.13 Annual health assessments – Under 5’s 6 monthly up to date	95.1%	92.3%	97.8%	↑
4.11.16 Number of LAC who have been in care more than 12 months and identified as having a substance misuse problem during the last year	1.83% (6)	1.60% (5)	1.29% (4)	↓
4.11.17 Number of LAC children: a. offered and accepted a substance misuse intervention	6	5	5	
b. Offered and refused substance misuse intervention during the 12 months period prior to month	2	4	4	

Performance Overview**4.11.11 Dental Checks within Last 12 Months**

In March 17 89.4% (514) LAC, who have been in care over 12 months and had a dental check recorded on Carefirst within the past 12 months. This is the highest percentage since June 2016 (66.8%) and the overall trend has been a steady increase since June 2016.

4.11.12 Initial Health Assessments Completed on Time

At March 2017 is 84% (247/294). The overall trend has been an decrease since April 16 (94.6%)

4.11.13 Health Assessments within the Last 12 Months

Under 5s Development Assessments:

For March 17, 97.8% of Under 5s Development Assessments were up to date. This is higher than Feb 17 (92.3%).

The trend has been increasing since July 16 (92%)

Health Assessments - 5 and Over:

For March 17, 97.3% of Health Assessments were up to date. This is higher than Feb 17 (96.5%). There is no discernible trend since April 16 .

4.11.16 Substance Misuse by Looked After Children

In March 17 1.29%/4 LAC have been in care more than 12 months and identified as having a substance misuse problem during the last year. This is lower than the percentages for Jan 2017 (1.83%/6) and Feb 2017 (1.6%/5).

There is no discernible trend from April 2016 with an average of 5 children per month, however, there was a dip in Nov and Dec 16 (0.96%/3) .

4.11.17 Offered and Accepted/ Refused Services for Substance Misuse

No Of LAC Received a SMU Intervention:

in March 2017 4 LAC received substance misuse intervention. This figure was same in Feb 17, this is the highest figure since April 2016 (2).

The overall trend has been an increase in the figures since April16 (2) to March 17 (4).

No of LAC offered, but refused, a SMU Intervention:

In March 2017 5 LAC were offered and refused a SMU during the 12 months period prior to month.

This figure is the same as Feb 2017 (5).

The overall trend has been an increase in the figures since April 16 (3) to March 17 (5)

Head of Service Narrative – Gill Addy, LAC Nurse**4.11.11 Dental Checks within Last 12 Months**

The main opportunity for this collection is at the review health assessment, also at LAC reviews, stat visits and carers reporting by phone. This year, BSOs have been contacting carers directly from the monthly data sheet. This has resulted in improved collection figures.

4.11.12 Initial Health Assessments Completed on Time

The data taken at source by health services, shows the average at year end is 98.25%. Immense efforts have been made by the wider LAC health team, e.g. extra clinics, personal visits made and travelling distances. The turnover of LA staff has impacted greatly on ensuring the process was followed in a timely manner. There were not 47 late IHAs - this will be related to data collection, rather than actual late assessments.

4.11.13 Health Assessments within the Last 12 Months

The number of RHAs for the year is 676, up from 616 the previous year. We have secured funding for 30 hours LAC nurse time for 12 months. This will allow us to recommence carrying out the Review Health Assessments (RHA) for children living outside Kirklees, but within reasonable travelling distance. The area we have seen a downturn in figures is RHAs done on our behalf by other areas, due to the numbers of LAC OOA. The number completed in timescales has reduced and averaged at year end at 61% and has been the lever to accessing the LAC nurse funding due to the cost and timeliness of the assessments.

4.11.16 Substance Misuse by LAC & 4.11.17 Offered and Accepted/Refused Services for Substance Misuse

There will be many LAC who use substances for recreational purposes and do not perceive that it is problematic or may not disclose use at all. It is the prolonged, problematic use that is recorded. The National average is 4% (many areas do not send in data nationally as it is hard to quantify with the strict guidelines). We have a substance misuse worker attached to vulnerable children including LAC. This worker attends the children's homes monthly with the LAC nurses and takes individual referrals. Training has also been given to Personal Advisers and residential staff, with a plan to widen to Social Workers.

	Jan-17	Feb-17	Mar-17	Trend
4.12.01 Number of young people who have been looked after continually for 12 months or more aged between 10 and 17 who have offended and received a substantive outcome	See table			↓

Date period	Cohort	No of yp offending	% offending (qtr)	% offending (yr) Cumulative Figure
April to June 16	342	6	1.75%	1.75%
July to Sept 16	342	6	1.75%	3.50%
Oct to Dec 15	342	6	1.75%	5.25%
Jan to March 17	342	3	0.87%	6.14%

Performance Overview

4.12.01 Number of LAC aged 10 - 17 that had a Conviction or Caution

From Jan to March 17, 0.87% (3) YP were looked after continually for 12 months or more aged between 1- and 17 who have offended and received a substantive outcome.

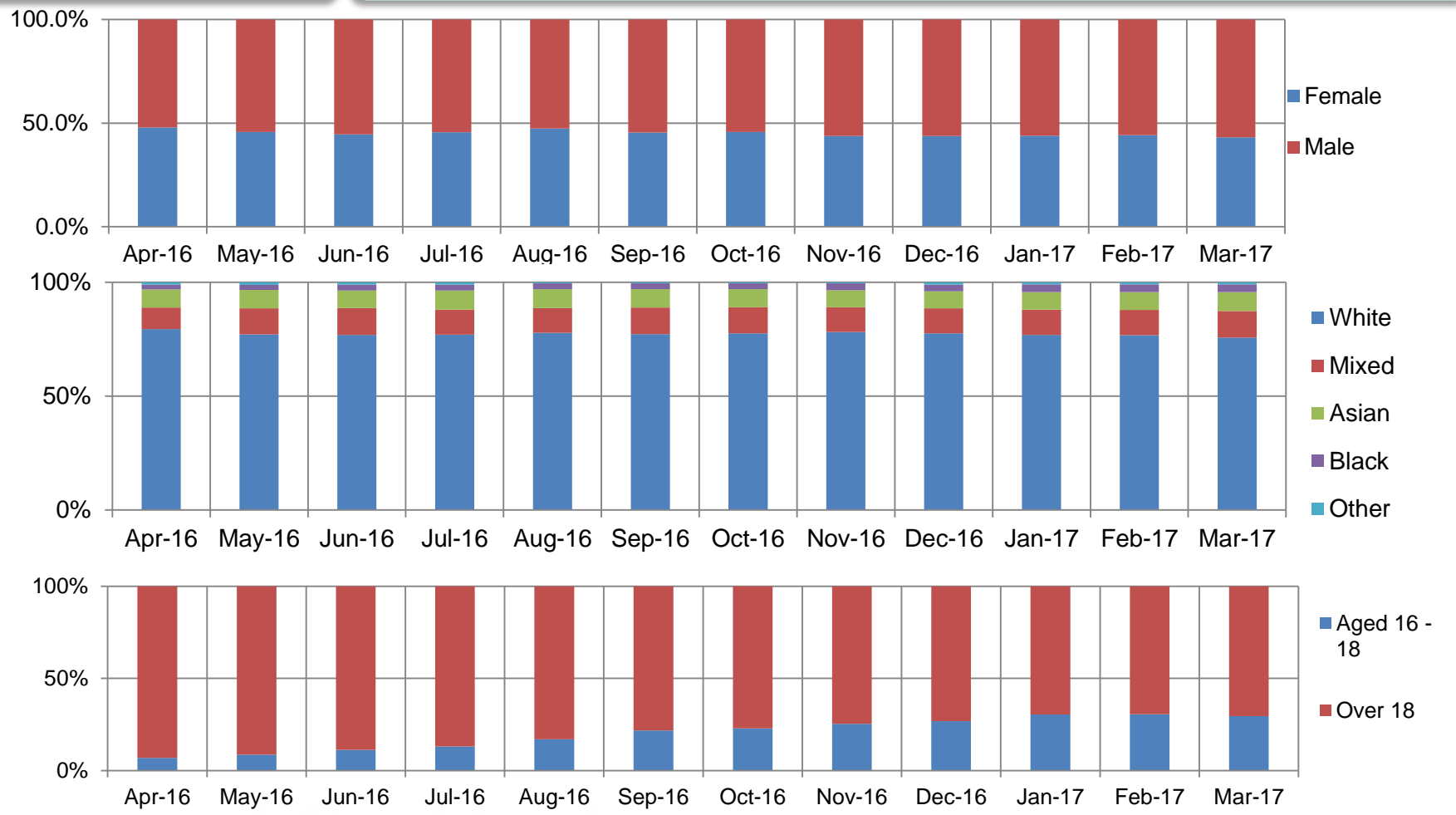
This figure is lower than April to June 16 data of 1.75% (6). This trend continued for July to Sept 16 and Oct to Dec 16 also.

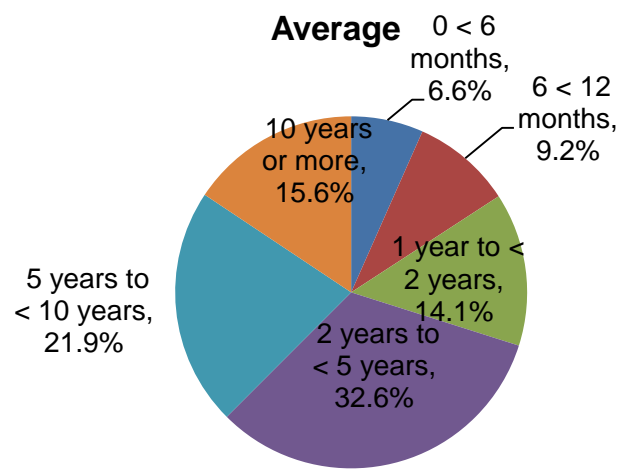
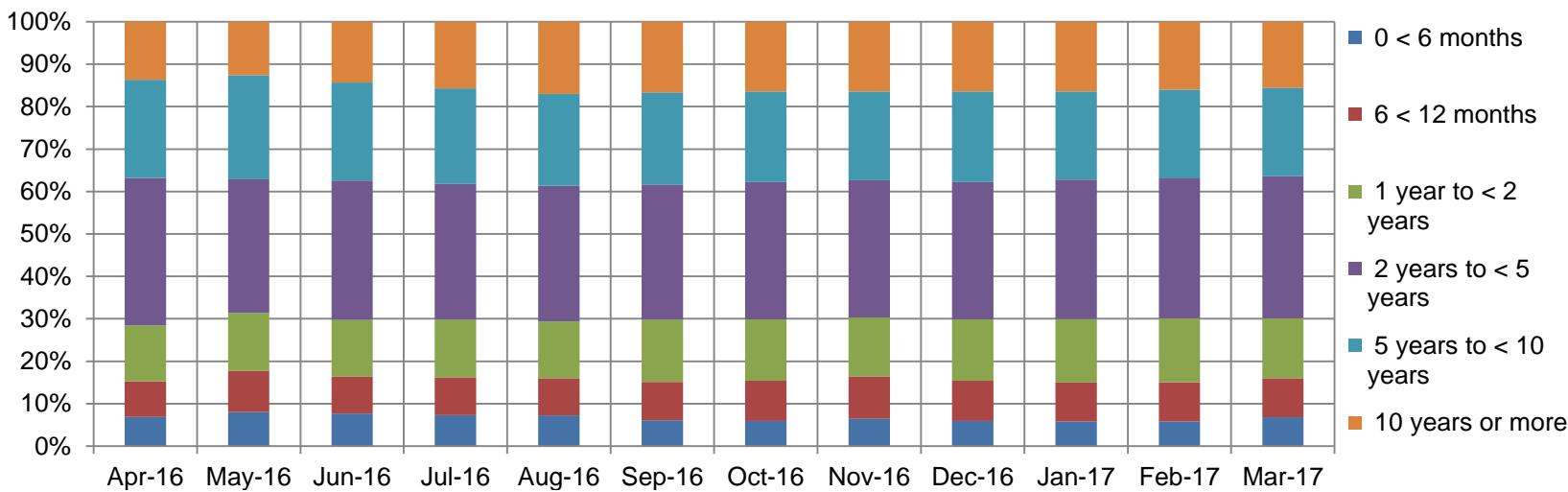
The % cumulative Offending data figure is 6.14% for period April 16 to March 17. There is no comparison data available.

Head of Service Narrative – Richard Ian Smith

LAC: The number of LAC young people who have offended in the 4th quarter is 0.87% which compares with 0.93% at the same period last year. For the year 2016/17 the figure is 6.14% This is a slight increase on the total for the year 2015/16 which was 5.9% For the year 2016/17 44.4% of LAC young people completed their orders successfully, compared to 29% for the previous year 2015/16. Over the same period 2016/17 64% of the general population completed orders successfully compared with 69.7% 2015/16. Thus, the year on year increase in successful completions by LAC from 29% in 15/16 to 44% in 16/17 gives a clear indication that the YOT is achieving its aim of bringing the successful completion rate of LAC young people more into line with that of the general YOT population.

	Jan-17	Feb-17	Mar-17	Target	Trend
5.01.01 Care Leavers	207	206	206		n/a
5.01.02 Characteristics of care leavers - gender, age range & ethnicity	See table 1				
5.01.03 Care Leavers Duration in Care	See table 2				
5.01.04 Children in care aged 17 years with a Personal Advisor	n/a	50.77%	40%		↓
5.01.08 LA in touch	n/a	86.4%	84.5%		↓
5.01.09 In suitable accommodation	n/a	79.1% (163)	77.7% (160)		↓
5.01.10 Care Leavers Employment, Education and Training	n/a	40% (83)	38% (78)		↓
5.01.11 Number of Care Leavers with a Pathway Plan - that is up to date	n/a	79.1%	77.7%		↓





Performance Review

5.01.01 Care Leavers

At March 2017, 206 care leavers are receiving leaving care services on the last day of the calendar month. This is the same as Feb 2017 figure. The overall trend is a steady increase in numbers from April 16 (190), dropping in May 16 (175) but increasing over year to March 17 (2016).

5.01.02 Characteristics of Care Leavers - gender, age range & ethnicity

Gender - March 17 43.2% (89) for Females and 56.8% (117) for Males

The overall trend since April 16 has been a decrease in Females and Increase in Males

Age - 6-18 is 29.6% (61) at March 2017. This is similar in February 2017. The overall trend is an increase throughout the year, from April 16 (6.8%) to March 17 (29.6%) since April 16 has been a decrease in Females and Increase in Males

5.01.03 Care Leavers Duration in Care

There has been an overall increase number of care leavers, 190 in April 16 to 206 in March 17.

There has been a reduction in number of children having a duration of care of between 2 and 10 years between April 16 (110) and March 17 (98).

There has been an increase in duration of care between 6 months and 2 years between April 16 (41) and March 17 (48) and between 5 and 10+ years between April 16 (70) and March 17 (75).

5.01.04 Children in care aged between 17 and 18 with an allocated personal advisor

In March 17 50.77% (33) children aged 17 have a personal adviser and 49.33% (32) children aged 17 do not have a personal adviser.

5.01.08 Local Authority in Touch with Care Leavers

In March 2017 84.5% (174) of care leavers have received a Personal Adviser Visit. 15.5% (32) have not received a PA Visit. This is lower than previous month Feb 17 86.4% (178)

5.1.09 Care Leavers in Suitable Accommodation

In March 17 77.7% (160) care leavers are reported to be in suitable accommodation and 23.3% (46) are not. This has decreased slightly from Feb 17 (79.1%).

The number of Personal Adviser forms input has increased in March 17 to 32, from 28 in Feb 17.

.../Cont. Performance Review**5.01.10 Care Leavers Employment, Education and Training**

Statistical Neighbour outcomes for 2015/16 was 50.2%. Average cohort of care leavers is 200.

In March 2017, the cohort of care leavers was 206: 78 (38%) EET and 128 (62%) NEET (reason: illness/disability or pregnancy or a PA visit to care leaver form not completed). This is lower than Feb 2017, cohort 206: 83 (40%) EET and 123 (60%) NEET.

32 (16%) have not had a "PA visit to care leaver" report completed (also see Report 5.01.08). There is no significant change to Feb 17 data. The number of PA Adviser Forms inputted in March 17 was 32, an increase from Feb 17 (28)

5.01.11 Number of Care Leavers with a Pathway Plan

In March 17, 160 (77.7%) of care leavers have had a completed "Pathway" Plan activity on carefirst in last 6 months. 46 (22.3%) have not got a completed Plan. The figure is slightly lower for February 2017 (79.1%)

Head of Service Narrative – Julie Mepham

Work with Performance Information Unit is ongoing to ensure that the right information is captured from the Personal Advisor (PA) forms to improve recording and allow meaningful analysis of the service position. Our current position is poor. The Corporate Parenting service has extended the contract with C&K Careers for a FTE careers advisor to be placed within the service to work with the 18-24 cohorts.

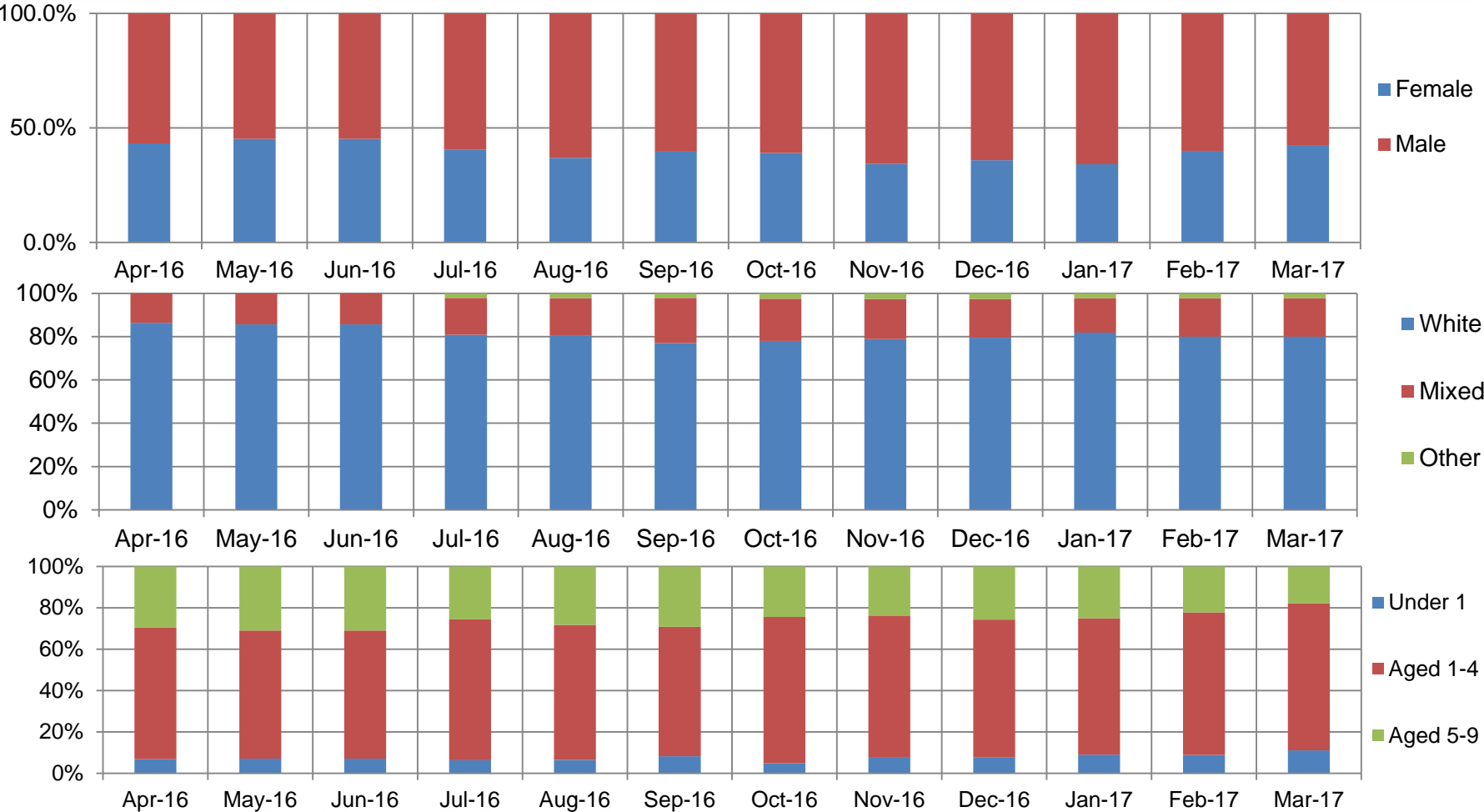
PAs are charged with enabling their young people to sustain EET and ensuring additional support is in place where necessary.

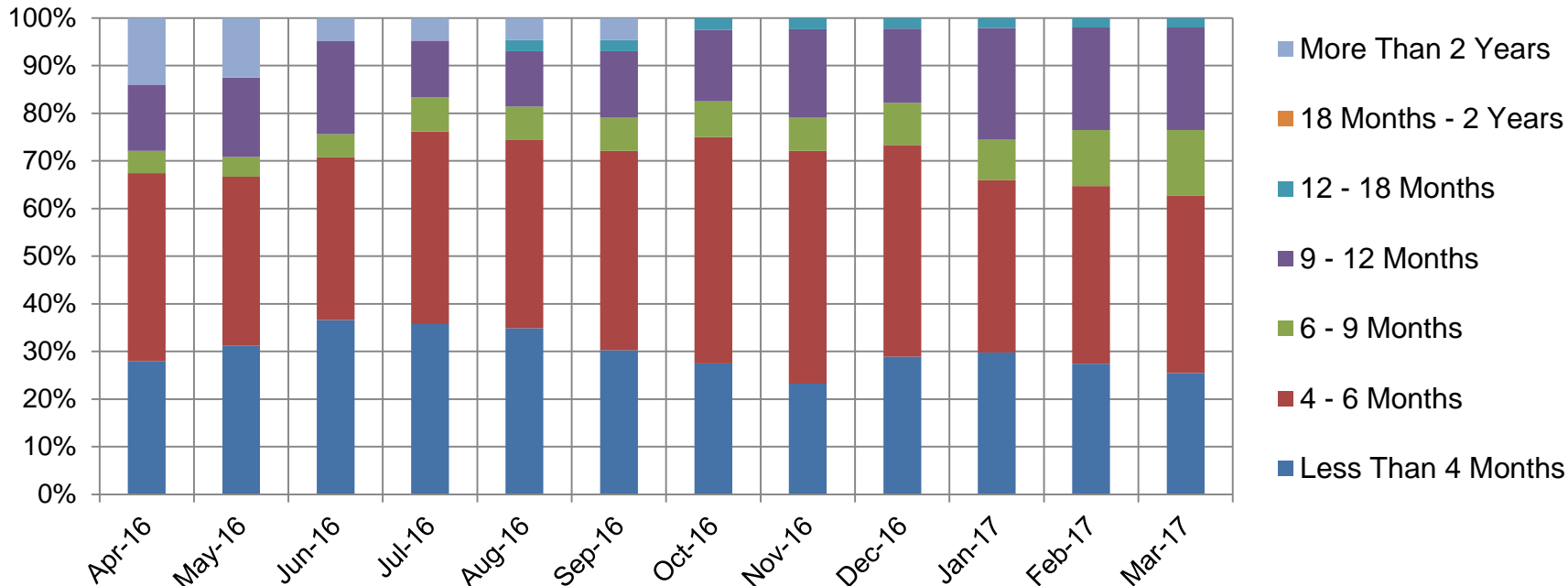
The Virtual school have secured agreement for additional staff to work with the 16/17 year old cohorts of LAC. This will increase support and options for young people at this crucial stage.

The 16% is the young people who were not engaged with service or moved into unsuitable accommodation, some of which was custody. The figures show this a decreasing number. The PA service needs to be extended in 2017/18 to be compliant and young people aged 16+ will have a PA to the age of 25. Support will be needed from senior managers and the corporate parent board to ensure this happens as per the Ofsted report.

Performance in the Corporate Parenting Service in terms of Children's Plans is an improving picture with 79% of plans being in place at time of writing.

	Jan-17	Feb-17	Mar-17	Target	Trend
5.02.01 Number of children adopted as a percentage of children leaving care	16.36% (44)	16.98% (45)	16.54% (45)		↔
5.02.02 Characteristics of adopted children - gender, age range & ethnicity	See table 1				
5.02.03 A1 Average timescale (days) between the child coming into care and being placed with the adopter	582.2	533.4	513.6	SN/England (522/523)	↓
5.02.04 Average timescales between the child coming into care and the ADM decision	See table 2				
5.02.05 A2 Average timescale (days) between Kirklees council receiving court authority to place a child and the council deciding to match the child with an adoptive family	171.7	160.1	153.9	SN/England (248/243)	↓
5.02.06 A3 The percentage of children who waited less than Government threshold 14 months between entering care and moving in with their adoptive family	70.0%	72.2%	73.7%		↑
5.02.09 How many children are placed in their adoptive placements	22	21	25		↑
5.02.10 How many children are waiting to be placed in adoptive placements	28	27	27		↔





Performance Overview**5.02.01 Number of Children Adopted as a Percentage of Children Leaving Care**

In March 17 is 45 (16.54%) children left care as adopted. This is same total as Feb 17.

This figure is lower than April 16, the figure was 44 (18.65%). The average number of children leaving care per month over the past 12 months is 43 (17.43%).

5.02.02 Characteristics of Adopted Children - Gender, Age Range and Ethnicity

Gender: In March 2017 Female 19 (42.2%), Male 26 (57.8%). This is a similar rate to Feb 17. April 16 rates were similar also. However, between August 16 and Jan17 the number of female adopted reduced between (Female/Male) 39%/61% (Oct) to 34.1%/65.9% (Jan).

Age: Under 1s 5(11.1%), Aged 1-4 32 (71.1%), Aged 5-9 (17.8%).

The number of children aged 5-9 adopted has dropped steadily since April 16 (29.5%), however, the number of children aged Under 1 and 1-4 has steadily increased (Under 1s 5(6.8%), Aged 1-4 32 (63.6%)

5.02.03 Adoption Scorecard A1 - Average timescale between the child coming into care and being placed with the adopter

Improvement Plan Success Measure: *By 31 December 2017 the average time between a child entering care and moving in with its adoptive family is in line with our statistical neighbours/England (522/523 days)*

In March 17 there are 513.6 days between child coming into care and being placed with adopter. This figure is lower than Feb 17 (533.4), The figure April 16 was 1,944.5 and has steadily reduced month on month since April 16.

5.02.04 Average timescales between the child coming into care and the ADM decision

The overall trend show a slight increased from April 16 (43) and March 17 (51):

...Cont./ Performance Overview**5.02.05 A2 - Average timescales between Kirklees council receiving court authority to place a child and the council deciding to match the child with an adoptive family**

Improvement Plan Success Measure: *By 31 December 2017, the average time between receiving court authority to place a child and deciding on a match to an adoptive family is in line with our statistical neighbours/England (248/243 days)*

Note: Kirklees provisional outcome for 2015/16 is 337 days.

At March there were 17 153.9 days between receiving court authority to place a child and deciding on a match to an adoptive family. The figure in April 16 was 187 There was a spike in July 16 and Oct 16 and the figure has since steadily reduced to 153.9 March 17.

This rate is below the Statistical Neighbours/England rates for 2015/16 of 248/243 days

5.02.06 A3 - The percentage of children who waited less than 14 months between entering care and moving in with their adoptive family

At March 17, 73.7% of children wait more than the Government threshold of 14 months between entering care and moving in with their adoptive family. This has increased since Feb 17 (72.2%).

There has been an increase month on month since April 16 (42.3%).

5.02.09 Number of Children That are Placed in Their Adoptive Placements

At March 17, 25 are children placed in their adoptive placements on the last day of calendar month is 25. This figure is higher than Feb 17 (21)

This figure has reduced month on month since April 16 (28 children)

5.02.10 Number of children waiting to be placed in adoptive placements

At March 17 there were 27 LAC with a SHOPBA date who are not yet in an adoptive placement on last day of calendar month.

This figure was 18 in April 16 and has increased significantly from 15 in Oct 16 to 27 in March 17.

Cont.

Head of Service Narrative – Linda Patterson

There continues to be evidence of an improving trend in timescales with current performance showing 513.6 days **(5.02.03)** from a child coming into care and being placed with an adopter. However over a three year timescales these improvements are not reflected due to a number of historical cases that have been in the adoption process.

There continues to be improvement in this area with current performance being at 153.9 days **(5.02.05)**. In the last report, we declared 162.1 days. This cohort remains small and any delays in placing a child after court authority to place, impacts on the performance. One Adoption West Yorkshire has been established as of the 1.4.17 who are now responsible for family finding for all Kirklees children with a plan for adoption. This new service will need time to embed with the aim that there is a greater choice of adopters to match the needs of our children and speedier family finding.

Sufficiency

Adopters

	Jan-17	Feb-17	Mar-17	Target	Trend
6.01.01 Number of adopters approved by Kirklees Council (approved by CFADOPT) during a 12 month rolling period	18	19	24		↑
6.01.02 Initial enquiries	155	140	132		↓
6.01.03 Started and completed approval process in 12 month period					↑
Stage 1	14	15	16		↑
Average duration Stage 1	119.3	122.3	116.3		↓
Stage 2	19	19	23		↑
Average duration Stage 2	77.7	82.5	86.4		↑
6.01.05 Completion of process from initial enquiry	11.61% (18)	13.57% (19)	18.18% (24)		↑
6.01.06 Number of applications lodged within 10 weeks	60.0% (12)	62.5% (10)	62.5% (10)		↔

Performance Overview**6.01.01 Adopters Approved**

In March 17 there were 24 adopters approved during the 12 month rolling period.

This figure reduced during the past 12 months, from 23 in April 16, dipping down to a low of 14 in July 16, but increasing steadily month on month back up to 24 at March 17.

6.01.02 Adopter Initial Enquiries

In March 17 there were 132 initial enquiries received from prospective adopters during the 12 month rolling period. This is lower than 140 at Feb 17.

This figure has declined month on month since 222 at April 16.

6.01.03 Started and Completed Adopter Approval Process, Average Duration - Stage 1 & 2

Stage 1: In March 17, 16 Stage 1's completed. This is slightly higher than 15 in Feb 17. This figure is lower than 19 in April 16 and the number has declined steadily since April 16.

The average time to complete Stage 1 at March 17 is 116.3. This has decreased from 122.3 at Feb 17. The time was 98.8 in April 16 and this figure has steadily increased since April 16 with a peak in Sept 16 of 135.4, but decreasing since.

Stage 2: In March 17, 23 Stage 2's completed. The numbers reduced from June 16 and Feb 17 but now back up to April 16 rates from March 17.

The average time to complete Stage 2 at March 17 is 86.4. This has increased from 82.5 at Feb 17. The time was 82.8 in April 16 and this figure has increased to peak at 90.5 in Aug 16, but dropped to 82.5 in Feb 17.

6.01.05 Completion of Adopter process from Initial Enquiry

In March 17, 18.18% of adopters complete process from initial enquiry to approval on a rolling 12 month basis. This was 13.57% in Feb 17.

The trend is improving from 10.36% in April 16. This dipped to a low of 7.43% in Sept 16, but has steadily increased since.

6.01.06 Number of Adopter Applications Logged within 10 Weeks

In March 17, 62.5% of adopter applications were logged within 10 weeks from initial enquiry to register of interested accepted during a rolling 12 month period. This is the same as February 2017.

The trend is that this has increased significantly from 29.4% in April 16 to 62.5% in March 17

Head of Service Narrative – Linda Patterson

As at 1 April 2017 Kirklees is no longer responsible for the recruitment, assessment and approval of adopters. Since Jan 2017, all prospective adopters who have approached Kirklees have been recorded within the Leeds City Council's database (Leeds are the host for the One Adoption Agency). A standardised process has been in place across the 5 Local Authorities in West Yorkshire in terms of recruiting and assessing adopters in anticipation of the implementation of One Adoption on 1.4.17.

Going forward, performance information regarding the timescales for the assessment and approval of adopters will need to be requested from One Adoption as this data will not be collated by Kirklees Council.

Sufficiency

Foster Carers

	Jan-17	Feb-17	Mar-17	Rolling 12 months	Target	Trend
6.02.01 Activity During Period:						
a. Initial contacts in month	19	19	29	283		↑
b. Foster carer initial response in month	15	17	30	229		↑
c. Awaiting essential info part one in month	3	11	7	44		↓
6.02.04 Initial Visits:						
Allocated in month	7	9	11	90		↑
Completed in month	7	12	11	90		↑
6.02.06 Stage 1 assessments:						
Opened in month	0	8	2	19		↓
Completed in month	2	1	3	23		↑
6.02.07 Approvals Total:-	7	7	10	114		↑
In-house approvals	4	0	0	20		↓
other approvals (IFA/OLA)	3	7	10	94		↑
6.02.09 Placements :						
In-house foster placements	206	213	217	n/a		↑
Family and friend placements	76	86	90	n/a		↑
IFA placements	175	186	188	n/a		↑

Performance Overview**6.02.01 Initial contacts in month, foster carer initial response in month and awaiting essential info part one in month**

Awaiting Essential Info Part 1: In March 17, 7 Awaiting Essential Info Part 1 were received. This has dropped from 11 in Feb 17. The figure was 3 in April 16 with an average of 4 per month over past 12 months.

6.02.04 Initial Visits to Prospective Foster Carers

Initial Visits Completed: At March 17, 11 initial visits were completed. This has decreased from 12 in Feb 17. There were 6 in April 16 and this figure has increased over the past 12 months.

6.02.06 Fostering Stage 1 Assessments - Started and Completed

Assessment Events Opened: In March 17, 2 Assessment Events were opened. The figure was 8 in Feb 17. The figure was 0 in April 16 and the rate has increased slowly over the past 12 months, with a spike of 8 in Feb 17.

Assessment Events Completed: In March 17, 3 Assessment Events were completed. The figure was 1 in Feb 17. The figure was 1 in April 16 and the rate has increased slightly over the past 12 months, with spikes of 4 in July 16 and Nov 16.

6.02.07 Fostering Approvals - In-house approvals and other approvals (IFA/OLA) in month

In House Approvals: In March 17, there were 0 In-house approvals. The figure was 0 in Feb 17. The figure was 5 in April 16 and the rate has increased slightly over the past 12 months, with a spike of 4 in Jan 17.

Other Approvals: In March 17, there were 10 Other approvals. The figure was 7 in Feb 17. The figure was 0 in April 16. The rate has increased significantly over the past 12 months, with spikes of 17 in Jun 16, reducing to 3 from Oct 16 and increasing to 7 in Feb 17.

6.02.09 Breakdown of Foster Placements

Friends & Family Placements: In March 17, there were 90 F&F Placements. The figure was 86 in Feb 17. The figure was 79 in April 16, the rate has decreased slightly during the past 12 months with a low of 65 in Oct /Nov 16 but rising back up to 90 In March 17.

Independent Fostering Agency Placements: In March 17, there were 188 Independent Fostering Placements. The figure was 186 in Feb 17. The figure was 161 in April 16 and the rate has steadily increased over the past 12 months.

Head of Service Narrative - Rob Finney – Service Manager

We have been aware for some time that the recruitment in fostering has not been at the level needed. Robust plans have been put into place and we now have a team of fostering recruitment advisors that have replaced the fostering social workers. They have proved to be enthusiastic, bright and ideal for the task. They are managing the recruitment and retention activities for carers as well as all of the stage one assessment process. A new manager has been appointed to lead this team.

This has had some initial positive impact. Our target for the next three years is to recruit an additional 22 carers (net gain) per year over the next three years. We currently have 18 Form F assessments either being undertaken or ready to allocate in the very near future. This potentially puts us on track for well exceeding our first year target.

I would expect that as our pool of carers grows then we will make more internal placements at a ratio of up to 1.5 children per carer. If the LAC population remains stable this will mean that we will be able to reduce the number of IFA and external placements to make significant savings.

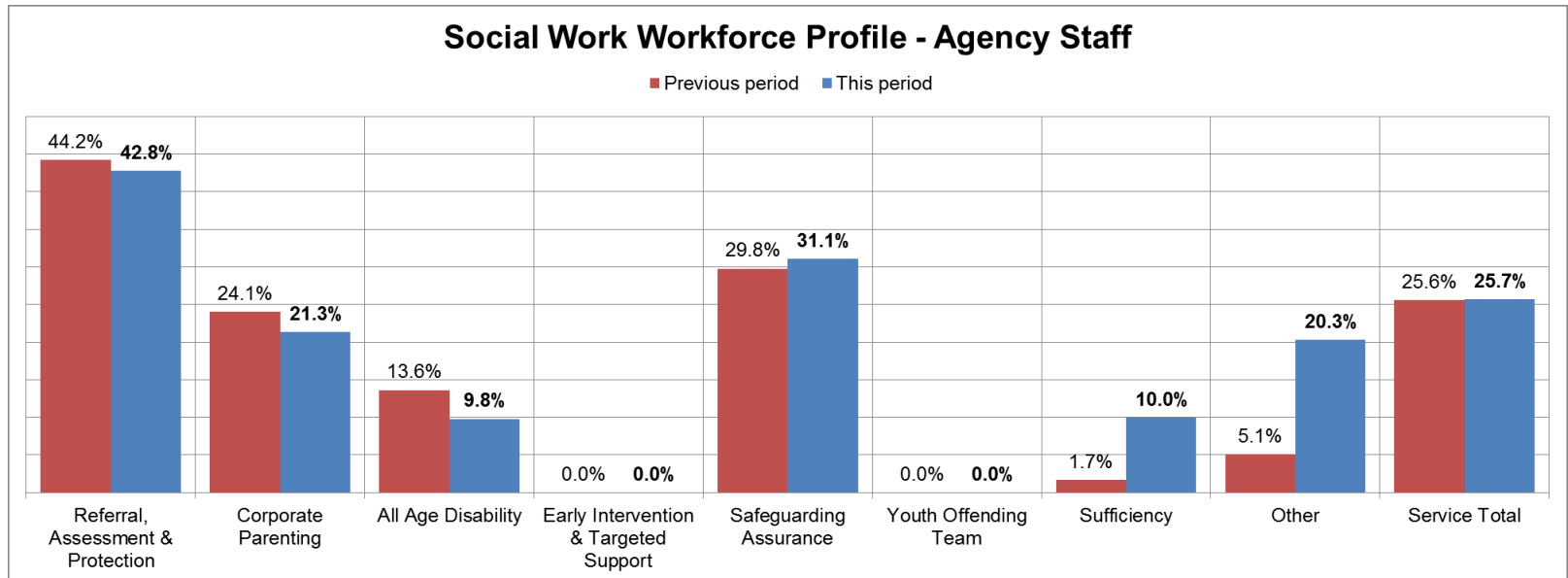
The more focused recruitment activity is also being complemented with further development work in the service concentrating on 4 areas: compliance, quality assurance, business planning and leadership and management. There is good reason to be optimistic that the service can become good / outstanding given the time to implement and embed change, building on good resources and many areas of positive practice already in place.

Workforce

Capacity

	Jan-17	Feb-17	Mar-17	Target	Trend
7.02.02 Agency Staff - Service Level	28.3%	25.6%	25.7%	10%	No clear trend
7.02.04 Caseload	17.7	18.4	18.2		No clear trend

Please also see Table 1 for LAC allocations on Carefirst and FSCP staffing FTE.



LAC Child Allocations – by Primary Worker

Team	Allocated LAC
Allocations Outside of Team Structure	2
Assessment and Intervention Skylakes Team	1
Assessment and Intervention Team 01	7
Assessment and Intervention Team 02	14
Assessment and Intervention Team 03	5
Assessment and Intervention Team 04	16
Assessment and Intervention Team 05	11
Assessment and Intervention Team 06	4
Assessment and Intervention Team 07	17
Assessment and Intervention Team 09	20
Assessment and Intervention Team 10	19
Assessment and Intervention Team 11	23
Assessment and Intervention Team 12	5
Assessment and Intervention Team 13	24
Assessment and Intervention Team 14	21
Disabled Children Team 2	22
Disabled Children Team 3	25
LAC and Care Leavers - LAC Over 15 Team 1	71
LAC and Care Leavers - LAC Over 15 Team 2	65
LAC and Permanence Team 1 - LAC Under 15	66
LAC and Permanence Team 2 - LAC Under 15	88
LAC and Permanence Team 3 - LAC Under 15	103
LAC and Permanence Team 4 - Children's Adoption and Family Finding Team	43
LAC and Permanence Team 5 - Connected Persons Support Team	13
Advanced Practitioner Team	6
PPASS Connected Persons Assessment Team	2
Unallocated (blank)	3
Grand Total	696

Team	FTE Total	# workers
Advanced Practitioner Team	7.0	7
Allocated Outside of Team Structure	5.0	10
Assessment and Intervention FDAC Team	3.5	4
Assessment and Intervention Skylakes Team	35.0	35
Assessment and Intervention Team 01	9.8	11
Assessment and Intervention Team 02	16.0	17
Assessment and Intervention Team 03	11.5	12
Assessment and Intervention Team 04	11.0	11
Assessment and Intervention Team 05	7.0	9
Assessment and Intervention Team 06	9.0	10
Assessment and Intervention Team 07	10.0	11
Assessment and Intervention Team 08	1.0	3
Assessment and Intervention Team 09	8.0	10
Assessment and Intervention Team 10	7.0	7
Assessment and Intervention Team 11	11.5	16
Assessment and Intervention Team 12	8.0	8
Assessment and Intervention Team 13	14.0	14
Assessment and Intervention Team 14	10.8	12
Child Protection & Review Unit	25.5	26
Disabled Children Team 1	5.0	5
Disabled Children Team 2	14.0	16
Disabled Children Team 3	12.4	15
Disabled Children's Service Other	3.5	4
Integrated Response IDAT Team	5.0	7
Integrated Response MASH Team	16.0	17
LAC and Care Leavers - Care Leavers Team 1	11.0	11
LAC and Care Leavers - Care Leavers Team 2	7.6	8
LAC and Care Leavers - Care Leavers Team 3 (EET)	2.0	2
LAC and Care Leavers - LAC Over 15 Team 1	7.5	8
LAC and Care Leavers - LAC Over 15 Team 2	8.0	9
LAC and Permanence Team 1 - LAC Under 15	12.1	15
LAC and Permanence Team 2 - LAC Under 15	8.5	9
LAC and Permanence Team 3 - LAC Under 15	9.0	10
LAC and Permanence Team 4 - Children's Adoption and Family Finding Team	7.5	11
LAC and Permanence Team 5 - Connected Persons Support Team	8.0	9
LAC and Permanence Team 6 - Placement Support Team	5.8	6
Old Structure	0.0	2
PPAS Fostering Recruitment	1.0	1
PPASS Adoption Recruitment Team	8.0	10
PPASS Adoption Support Team	4.8	6
PPASS Connected Persons Assessment Team	9.5	14
PPASS Fostering Recruitment Team	5.5	9
PPASS Fostering Supervisory Team	11.3	14
PPASS Placement Team	5.5	8
Referral & Response CSE Hub	5.0	7

Performance Overview

7.02.02 Agency Staff - Service Level

Agency staff rate remains high in the service at 25.7% (90.81 FTE staff), although this is lower than the level in January. The level in Referral, Assessment and Protection remains the highest in the service at 42.8%, with Corporate Parenting standing at 21.3%.

7.02.04 Caseload

Data development need.